

# Quality, Environment, Safety and Health (QESH) Policy



## Dekker Group is committed to provide:

- Safe food products to our customers, risk based thinking is part of our DNA;
- Highest quality of products and services to our customers;
- Protect the natural environment in which we live and operate;
- Care for the occupational health and safety of our employees, our customers and the communities in which we operate.

## Our QESH policy is effectively implemented, by striving for:

### • Customer satisfaction

Dekker Group focuses on 'First time right'. Customer satisfaction is driven by service reliability and innovative solutions. Our overall goal is to achieve 100% customer satisfaction.

### • Food Safety program, incident and injury prevention and sustainable organization

Our mind-set adheres to incident and injury free operational activities. Our food safety and health and safety / security program has been set-up according a risk based approach in line with ISO 22000 / FSSC 22000, GMP+, HACCP, food defense-, & fraud principles, legislation, safe work practices and control-, & mitigating measures to prevent:

- Food safety incidents, non-conformities and complaints;
- Injuries, health illness and material damage;
- Environmental pollution and/or harmful emissions;
- Over-consumption of natural resources and energy.

### • Compliance

Within the Dekker Group we seek for compliance with all applicable legal requirements and standards to keep QESH risks ALARP (As Low As Reasonable Practical).

### • Training and competences

Dedicated training- and effectiveness evaluation ensures our employees are knowledgeable according Dekker Group QESH requirements. People make the difference by personal development.

### • Communication

This QESH policy is communicated to our employees and interested parties.

### • Continuous improvement

We ensure continuous improvement of our QESH management system, production- and transport facilities through a periodic review of this QESH policy, objectives, targets and changing conditions.

Responsibility for implementation of this policy is a team-effort of all Dekker Group employees.

Jan Duël

Chief Executive Officer  
Dekker Group

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